

EL 2 Staff

Adopted: 9/21/06 (unofficially)

Revised: 7/15/09

Monitored: July

With respect to the treatment of paid and volunteer staff, the GM may not cause or allow conditions that are unfair or undignified.

The GM shall not:

- EL 2.1 Operate without written personnel policies that clarify personnel rules for staff, specifically hiring, firing, evaluation and layoff procedures, access to personnel files and compensation and grievance procedures.
 - EL 2.1.1 Romantic/sexual relations are considered unacceptable between supervisor and supervisee.
- EL 2.2 Prevent staff from grieving to the board when internal procedures have been exhausted, and the employee alleges that board policy has been violated or that board policy does not adequately protect his or her legal rights.