

E 3 Cooperative Practices

Adopted: 9/21/06 (unofficially)

Revised: 12/19/07

Monitored: January, Monthly (Board)

We support and follow the International Cooperative Alliance Statement of Cooperative Identity.

E3.1 A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

E3.2 Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity, and solidarity. In the tradition of their founders, cooperative members believe in the ethical values of honesty, openness, social responsibility, and caring for others.

E3.3 The cooperative principles are guidelines by which cooperatives put their values into practice:

- Voluntary and Open Membership
- Democratic Member Control
- Member Economic Participation
- Autonomy and Independence
- Education, Training, and Information
- Co-operation among Co-operatives
- Concern for Community