

B-GM 4 **Monitoring GM Performance**

Adopted: 9/21/06 (unofficially)

Revised:

Monitored: August

Systematic and rigorous monitoring of the GM job performance will be solely against the expected GM job outputs: organizational accomplishment of board policies on Ends and organizational operation within the boundaries established in board policies on Executive Limitations.

B-GM 4.1 Monitoring is simply to determine the degree to which board policies are being met. Information that does not serve this purpose will not be considered to be monitoring data.

B-GM 4.2 The board will acquire monitoring data by one or more of three methods:

- a) *Internal report* in which the GM discloses compliance information to the board
- b) *External report* in which an external, disinterested third party selected by the board assesses compliance with board policies
- c) *Direct board inspection* in which a designated board member or members assess compliance with the appropriate policy criteria

B-GM 4.3 The standard for compliance shall be based upon *any reasonable GM interpretation* of the board policy being monitored.

B-GM 4.4 Policies that direct the GM will be monitored at a frequency and by a method chosen by the board. The board can monitor any policy at any time by any method, but will typically depend on a routine schedule.