

B-GM 3 Delegation to the GM

Adopted: 9/21/06 (unofficially)

Revised: 6/20/07

Monitored: June

The board will instruct the GM through written policies that prescribe the organizational Ends and Executive Limitations, allowing the GM to use any reasonable interpretation of these policies.

B-GM 3.1 The board will develop policies instructing the GM to achieve certain results, for certain recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels and will be called *Ends* policies.

B-GM 3.2 The board will develop policies that limit the latitude the GM may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called *Executive Limitations* policies.

B-GM 3.3 As long as the GM uses any reasonable interpretation of the board's Ends and Executive Limitations policies, the GM is authorized to establish all further operational policies, make all decisions, take all actions, establish all practices, and develop all activities.

B-GM 3.4 The board may change its Ends and Executive Limitations policies, thereby shifting the boundary between board and GM domains. By doing so, the board changes the latitude of choice given to the GM. But as long as any particular delegation is in place, the board will respect and support the GM's choice.